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PROFILE

Dariusz has over fifteen years of experience working in international development and humanitarian settings, with a specialisation in research and monitoring, evaluation, and learning (MEL). He has successfully led research and evaluation project using a wide range of methodologies, from representative national studies to ethnographies and participatory action research, while working on an array of issues: youth violence, conflict, migration issues with internally displaced persons (IDPs), peacebuilding, violence against women and girls (VAWG), agriculture, governance, security system reform, education, child protection, public health, etc. His academic research focuses on gangs. Based on that research he published *Gang Entry and Exit in Cape Town: Getting Beyond The Streets in Africa's Deadliest City*, as well as articles in a number of peer-reviewed journals. Dariusz has also written as a journalist for *Al Jazeera*, *The Guardian*, *Globe and Mail*, and many other leading media outlets. He holds a doctorate from SOAS University of London, and is currently a Research Associate and Guest Lecturer at the Centre of Criminology, at the University of Cape Town's Faculty of Law.

ACADEMIC

University of Cape Town

Honorary Research Affiliate and Guest Lecturer, Centre of Criminology
Mar. 2020 – Present ♦ South Africa

University of London, School of Oriental and African Studies (SOAS)

PhD: Development Studies
Sept. 2011 – Sept. 2018 ♦ United Kingdom

Carleton University, Norman Paterson School of International Affairs (NPSIA)

MA: International Affairs
Sept. 2004 – May 2006 ♦ Canada

University of Victoria

BCom: International Business
Sept. 1997 – Aug. 2002 ♦ Canada

RELEVANT WORK EXPERIENCE

World Food Programme (WFP) – Office of Evaluation, Rome

Team Leader

Apr. 2025 – Present ♦ Zimbabwe

- Leading the evaluation of the WFP's *Country Strategic Plan for Zimbabwe 2022-2026*.
- Managing the coordination and representation of evaluation team, including the drafting of the inception report, managing of field missions, and leading the post-fieldwork debriefing.
- Leading analysis and drafting of the final report, as well as facilitated final evaluation validation workshops.

WFP – Office of Evaluation, Rome

Team Leader

Aug. 2024 – Dec. 2025 ♦ Liberia

- Leading the evaluation of the WFP's *Country Strategic Plan for Liberia 2019-2026*.
- Managing the coordination and representation of evaluation team, including the drafting of the inception report, managing of field missions, and leading the post-fieldwork debriefing.
- Leading analysis and drafting of the final report, as well as facilitated final evaluation validation workshops.

WFP – Office of Evaluation, Rome

Team Leader

Nov. 2023 – Mar. 2025 ♦ Sierra Leone

- Led the evaluation of the WFP's *Country Strategic Plan for Sierra Leone 2020-2024*.
- Managed the coordination and representation of evaluation team, including the drafting of the inception report, managing of field missions, and leading the post-fieldwork debriefing.
- Coordinated analysis and drafting of the final report, as well as facilitated final evaluation learning workshops.

WFP – Sierra Leone

Five consultancies: lead research in five studies for WFP-related programming

Mar. 2018 – Aug. 2022 ♦ Liberia, Guinea, and Sierra Leone

- (Mar. – June 2024) Led endline study to assess progress of cross-border project towards reducing conflict between farmers and cattle herders in Guinea and Sierra Leone.
- (Apr. – Aug. 2022) Undertook baseline study for peacebuilding project aimed at reducing conflict between farmers and cattle herders in Guinea and Sierra Leone.
- (Feb. – Apr. 2020 and Feb. – Apr. 2022) Managed baseline and endline studies for a project aimed at promoting peacebuilding through improved governance and livelihoods in key districts in Sierra Leone.
- (Nov. 2020 – Mar. 2021) Led research to map and analyse crop value chains for select agricultural commodities in Sierra Leone, in order to inform interventions aimed at smallholder farm production as part of a home-grown school feeding pilot initiative.

(Mar. – June 2018) Evaluated WFP West Africa rice farming programme, managing the research and instrument design, in-field data collection, analysis, and drafting of the final report for the evaluation conducted in Liberia and Sierra Leone.

Food and Agriculture Organisation of The United Nations (FAO)

Evaluation Team Leader

Aug. 2023 – Nov. 2023 ♦ Sierra Leone

- Led a final evaluation of a project aimed at empowering youth to leave gangs through economic and social empowerment.
- Managed and coordinated the collection of primary data by the evaluation team through a survey, interviews, focus groups, and secondary research.
- Produced final endline report complete with analysis of evaluation criteria, questions, and recommendations.

United Nations Development Programme (UNDP) and United Nations Children's Fund (UNICEF)

Baseline Consultant

Apr. 2023 – May 2023 ♦ Sierra Leone

- Led a baseline assessment to help guide its implementation for project aimed at creating at strengthening social cohesion and building an enabling environment for peaceful elections.
- Set indicators and targets and produced recommendations to refine project results framework based on possible data collection modalities and available data sources.
- Recommendations from baseline also focused for refining the project model an assessment of on-the-ground conflict dynamics in select districts.

WFP – Regional Bureau, Nairobi

Team Leader: Decentralised Evaluation of Local and Regional Food Procurement Policy (LRFPP)

Feb. – Dec. 2023 ♦ Ethiopia, Sudan, and Uganda

- Led an evaluation of a three-country pilot in Ethiopia, Sudan, and Uganda of WFP's LRFPP, which is aimed at boosting its local, regional, and pro-smallholder procurement.
- Coordinated a team of evaluators consisting of a senior evaluator and three national consultants, leading the preparation of the evaluation design, methodology, and workplan, while also managing data collection, analysis, and report writing.
- Developed learnings from the evaluation that were used to inform the scaling up of the LRFPP – not just in east Africa, but also around the world.

Action contre la Faim (ACF) / Action against Hunger (AAH)

Gender and Protection Analysis Consultant

Jan. 2023 – Mar. 2023 ♦ Sierra Leone

- Led the analysis of gender and protection risks across different sectors: health and nutrition, water, food security and livelihoods, mental health, and water, sanitation, and hygiene.
- Assessment included analysis of: protection risks affecting women and girls, types of violence and their root causes, gendered power dynamics and gender roles, strategies adopted by females to reduce protection risks, etc.
- Findings informed the design of programming activities undertaken by ACF to develop a multi-sectoral package of integrated services and activities to help women and girls in vulnerable communities.

UNICEF Eastern and Southern Africa Regional Office (ESARO)

Two consultancies: strategic review of regional research framework and regional data strategy

Oct. 2013 – May 2022 ♦ Kenya

- (Sept. 2021 – May 2022) Drafted UNICEF's 2022–2024 *Regional Data Framework and Action Plan* to inform data demand, supply, and use by UNICEF and its partners in Eastern and Southern Africa (ESA).
- (Oct. – Dec. 2013) Drafted *Regional Research Strategy and Agenda (2013-2016)*, which served as the main guideline for research conducted by UNICEF and its partners in ESA.

UNDP

International Evaluation Consultant

July 2021 – Feb. 2022 ♦ Sri Lanka

- Headed an evaluation of Sri Lanka's United Nations Sustainable Development Framework (UNSDF) 2018-2022, assessing the performance of the framework against national development priorities and results.
- The evaluation had two objectives: 1) to support accountability of the United Nations in Sri Lanka to UNSDF stakeholders, including to national counterparts and development partners, and 2) to support learning about what works, what does not, and why in terms of sustainable development in the country context.
- Findings of the evaluation were used to provide actionable and forward-looking recommendations for improving the UNSDF's contribution, especially in relation to the next cooperation framework programming cycle.

UNDP – Sierra Leone

Quantitative Evaluation Consultant

Feb. 2020 – Aug. 2020 ♦ Sierra Leone

- Undertook quantitative evaluation of the United Nations Development Assistance Framework (UNDAF) Sierra Leone (2015-2018).
- The evaluation covered United Nations' efforts in Sierra Leone under a common operational framework for all development activities 2015-2018.

Nonviolent Peaceforce (NP)

Three consultancies: GBV baseline and evaluation studies, and MEL systems design
June 2015 – Aug. 2020 ♦ South Sudan

- (July – Aug. 2020) Designed and managed an endline study of a project focused on strengthening women's roles in violence prevention, conflict management, and peacebuilding.
- (Feb. – Mar. 2016) Led 25-person research team in five-state baseline study of gender-based violence (GBV); methodology relied on 1,000 surveys and 25 focus groups, in communities and in IDP camps throughout the country.
- (June – Aug. 2015) Assessed NP's MEL systems and led a strategy to strengthen these.

United Nations Children's Fund (UNICEF) – New York

Researcher: global review of armed violence in Latin America and Caribbean (LAC)
Dec. 2018 – Aug. 2019 ♦ Home-based

- Prepared global review of policies and programmes to address armed violence, with a specific focus on preventing child gang recruitment and access to firearms.
- Reviewed effective strategies for child protection in the context of armed violence and armed conflict in order to develop an evidence base for responding to and preventing violence against children.
- Review was used to guide UNICEF's armed violence reduction and prevention activities in LAC at the regional and country levels.

Carter Center

Lead Evaluation Consultant: evaluation of mental health programme
Oct. – Dec. 2018 ♦ Liberia

- Evaluated two projects being implemented by The Carter Center Mental Health Program in Liberia.
- Designed and carried out mix methods evaluation to assess how the projects strengthened mental health services in Liberia, especially following the psychosocial impacts of the 2014-2016 outbreak of Ebola Virus Disease.

United States Department of State

Senior Research Advisor: evaluation of State Department's place-based strategy
Aug. 2017 – Feb. 2018 ♦ Home-based (supporting research in Honduras)

- Provided technical support for evaluation of security system reform project being implemented in Honduras.
- Methodology consisted of: 500 youth surveys, 500 police surveys, 2,000 community surveys, and twelve focus groups.
- Led data analysis and drafted the final evaluation report.

BRAC

Six consultancies: research and MEL in Sierra Leone and South Sudan
Feb. 2015 – Feb. 2018 ♦ Sierra Leone and South Sudan

- (Aug. – Sept. 2016 and Feb. 2018) Conducted baseline and evaluation for agricultural projects in Sierra Leone.
- (Sept. – Oct. 2016 and Sept. – Oct. 2018) Led mid-term review and evaluation of slum upgrading project in Freetown.
- (July 2016) Managed baseline assessment of reproductive, maternal, newborn, and child health project in three counties in South Sudan.
- (Feb. – Mar. 2015) Led an assessment of the effects of Ebola in five districts in Sierra Leone.

International Organisation for Migration

Lead Researcher: national study of GBV and sexual and reproductive health (SRH)

Mar. – Dec. 2017 ♦ South Sudan

- Led an eighty-person research team in national study of GBV and SRH in South Sudan, focusing on IDPs, refugees, and female sex workers.
- Was responsible for: design, implementation, analysis, and reporting of a methodology that included: 3,500 surveys, six focus groups, and 27 interviews.
- Research results were used to inform national budget for Global Fund programming in South Sudan and were presented at 9th IAS Conference on HIV Science, 23-26 July 2017, Paris, France.

Coffey International

Monitoring, Evaluation, and Learning Advisor: support for Comic Relief

Sept. – Oct. 2016 ♦ Home-based

- Provided MEL support and capacity building for organisations seeking Comic Relief funding.

HelpAge International

Lead Evaluation Consultant: Ebola impact assessment

June 2015 – Aug. 2015 ♦ Sierra Leone

- Carried out an evaluation of nationwide social mobilisation project aimed at community-led Ebola prevention.
- Methodology consisted of 100 interviews and focus groups, using tools adapted from the participatory rural appraisal.

Save International

Lead Evaluation Consultant: final evaluation of community health project in three counties

Mar. 2014 – June 2014 ♦ Liberia

- Led a final evaluation of health project that supported the Government of Liberia in improving community health services in 21 facilities and catchment areas.
- Evaluation assessed relevance, impact, effectiveness, efficiency, and sustainability of project indicators, including: community demand for quality health services, levels of community-driven health development, and satisfaction with provision of health services.
- Methodology used: national health data, interviews, and focus groups.

Médecins du Monde

Lead Evaluation Consultant: final evaluation of public health project in Bong County

Nov. 2013 – Feb. 2014 ♦ Liberia

- Led a final evaluation of health project that supported the Government of Liberia in managing and delivering quality and accessible health services in sixteen health facilities and catchment areas.
- Evaluation measured relevance, impact, effectiveness, efficiency, and sustainability of project indicators, including: availability and quality of services provided, level of human resources, and capacity of health management systems.
- Methodology used: national health data, exit interviews, facility assessments, key informant interviews, and focus groups, using instruments adapted from the *Demographic and Health Survey Service Provision Assessment*.

Small Arms Survey

Three consultancies: researching small arms issues and armed violence

Sept. 2010 – Feb. 2014 ♦ Liberia and South Africa

- (Sept. 2013 – Feb. 2014) Contributed chapter to Small Arms Survey's annual yearbook publication examining the global problem of VAWG.
- (Oct. – Nov. 2010) Wrote issue brief on VAWG in Liberia including: an overview of monitoring mechanisms, and an examination of the characteristics and trends of VAWG.
- (Sept. – Oct. 2010) Drafted background paper on health-related costs of armed violence and GBV in Liberia.

Swedish International Development Agency (Sida)

Two consultancies: baseline study and final evaluation for forensics training project

Feb. 2011 – July 2013 ♦ Liberia

- (Apr. – July 2013) Undertook final evaluation of security system reform project that supported the Liberian National Police in carrying out forensics activities.
- (Feb. – Apr. 2011) Undertook baseline of security system reform project that supported the Liberian National Police in carrying out forensics activities.

International Rescue Committee

Two consultancies: baseline and endline surveys of VAWG prevention project

Apr. 2012 – Mar. 2013 ♦ Liberia

- (Jan. – Mar. 2013) Led endline survey of VAWG prevention project that supported local communities in identifying and changing knowledge, attitudes, and practices (KAP) related to VAWG, using a methodology that consisted of: 500 baseline and 500 endline surveys, key informant interviews, and focus groups.
- (Apr. – June 2011) Led baseline survey of VAWG prevention project that supported local communities in identifying and changing KAP related to VAWG, using same methodology described in previous point.

Caerus Associates

Programme Manager: technology-driven violence prevention and urban upgrading project

June – Nov. 2012 ♦ Nigeria

- Led 25-person team in World-Bank-funded project, which worked with the Government of Edo State to create a sustainable digital map of violent incidents and urban risk factors in two pilot communities to inform policy decisions.
- Managed all activities of international consultants and national staff, and liaised with World Bank and Government of Nigeria partners.

Government of Liberia, Ministry of Health and Social Welfare

Lead Researcher: national baseline survey of orphans and vulnerable children (OVCs)

Oct. – Dec. 2011 ♦ Liberia

- Led 24-person team in national survey of OVCs, in order to map the location and characteristics of OVCs across Liberia, focusing on factors affecting vulnerability and access to services.
- Methodology consisted of: a randomised two-stage cluster sample of 3,300 household surveys in 140 enumeration areas (EAs) throughout Liberia; EAs chosen based on probability-proportional-to-size sampling.

ChildFund Liberia

Lead Researcher: impact evaluation of education project

July – Sept. 2011 ♦ Liberia

- Led fifteen-person team during impact evaluation of PARLER project, which compared child protection issues and school enrolment and retention between 25 treatment communities and 25 control communities.
- Methodology consisted of: 750 randomised surveys across treatment and control communities, as well as participatory action research, school assessments and classroom observations, focus groups, and key informant interviews.

Centre for the Study of African Economies (CSAE)

Research Consultant: impact evaluation of access to justice project

May – July 2011 ♦ Liberia

- Co-managed twenty-person team during impact evaluation of Carter Center's Mobile Paralegal Programme, which compared access to justice and other development indicators across treatment and control groups.
- Methodology consisted of randomised control trial including: 600 surveys across seventy communities, as well as key informant interviews in select communities.

Norwegian Refugee Council (NRC)

Three consultancies: assessment of Government of Liberia's gender-based violence data collection systems; capacity building of same systems

Oct. 2010 – May 2011 ♦ Liberia

- (Apr. – May 2011) Carried out an assessment the Ministry of Gender and Development's (MoGD's) GBV data collection, analysis, and reporting systems.
- (Jan. – Mar. 2011) Designed and implemented capacity-building programme to strengthen MoGD's GBV data systems based on assessment results.
- (Oct. 2010 – Nov. 2010) Conducted mid-term review of Women's Empowerment through Information, Sensitisation and Education project, which was aimed at empowering women and men to advocate against VAWG in their communities.

ECOWAS Small Arms Programme (ECOSAP)

Training in armed violence theories and programming

Apr. – May 2010 ♦ Liberia, Senegal, and Sierra Leone

- Provided training on armed violence programming for ECOSAP cluster meetings in Sierra Leone, Liberia, and Senegal.
- Training was used to build ECOSAP's organisational capacities in the area of armed violence prevention.

Action on Armed Violence

Research Manager: armed violence research project

Oct. 2009 – Oct. 2010 ♦ Liberia

- Managed 24-person team in baseline survey of armed violence to map the characteristics of security and insecurity in Monrovia, Liberia.
- Methodology consisted of a two-stage cluster sampling of 1,000 randomly selected households, as well as secondary research, key informant interviews, media analysis, and focus groups.
- Managed six-person team in implementation of Liberia Armed Violence Observatory to track violence in Liberia.

UNICEF – Nepal

Consultant: strategic policy planning

Aug. – Sept. 2009 ♦ Nepal

- Drafted the preliminary *Victim Assistance Strategic Framework for Nepal (2009-2013)*, which will serve as the main strategic document for providing assistance to victims of explosive devices in Nepal.
- Facilitated National Victim Assistance Workshop, 19-21 August 2009, Lalitpur, Nepal, result of which was national strategic framework between Government of Nepal and relevant non-governmental and multilateral organisations.

Handicap International

Consultant: victim assistance

June – Sept. 2009 ♦ Nepal

- Managed three-person team during the researching, writing, editing, design, translation, production, and dissemination of *Providing Victim Assistance in Nepal: A Handbook for Assisting Victims of Explosive Devices*.
- Undertook an audit of available rights and services at the national, regional, and local level to victims – audit required secondary research, consultations, interviews, and focus groups with victims, UN agencies, government, and other victim assistance organisations.

Department of National Defence (DND)

Research Analyst: policy analysis of future security threats

Feb. – June 2009 ♦ Canada

- Contributed three chapters to ministerial-level policy document that analysed potential threats to Canada's long-term security.
- Chapter outputs included analytical discussion of each topic, along with an overview of potential security scenarios and implications for Canadian security.

Canadian International Development Agency (CIDA)

Analyst: strategic policy analysis of rule of law programmes

July – Dec. 2008 ♦ Canada

- Managed analysis of CIDA's rule of law programmes to improve the understanding, coordination, and performance of the Agency's projects.
- Provided policy analysis and advice on governance issues.

The Relief and Development Organisation (RaDO)

Consultant: strategic planning

Sept. 2007 – Feb. 2008 ♦ Addis Ababa, Ethiopia

- Coordinated RaDO's strategic planning by writing the organisation's Strategic Plan 2008-2013 and formulating the organisation's mission, vision, and values.
- Created a strategy for RaDO to leverage its capacities in mine action by expanding into SALW programming.

Human Security and Cities Program (for Foreign Affairs and International Trade Canada (DFAIT))

Researcher: research on urban conflict resilience

Aug. 2007 – Feb. 2008 ♦ Ethiopia

- Designed and implemented a research project that measured how social capital can promote resilience to endemic violence in the slums of Addis Ababa.
- Methodology consisted of: violence ranking, security timelines, institutional mapping, focus groups, and key informant interviews.
- The resulting research paper – *Overcoming Material Deficits with Social Surpluses* – was presented at the 2nd Human Security and Cities Conference, Vancouver, Canada, 3-4 March 2008.

RELEVANT SKILLS

Research Skills

- Extensive experience with representative large-scale surveys.
- Specialises in a wide range of qualitative methods, including: key informant interviews, focus group discussions, observation, case studies of change, and participatory action research.
- Experienced with systematic reviews of secondary research.
- Knowledgeable in data analysis techniques and software – including: SPSS and advanced Excel techniques – as well as data entry software, such as CPro.

PUBLICATIONS

Academic

- Forthcoming. "Comparative Analysis of Coloured Gangs in Cape Town and Indigenous Gangs On Canada's Prairies: Connecting Localised Opposition to Globalised Grievances Through Street Culture". *Critical Criminology*.
- 2021. [*Gang Entry and Exit in Cape Town: Getting Beyond The Streets in Africa's Deadliest City*](#). Bingley: Emerald Group Publishing.
- 2020. [*"Femme Fatales: Girl Gangsters and Violent Street Culture in Cape Town"*](#). *Feminist Criminology*.
- 2020. [*"Leaving Gangs: Disengagement as Role Exit in Cape Town"*](#). *Journal of Contemporary Ethnography*.
- 2020. [*"Commanding The 'Art of Killing': How Virtuoso Performances of Street Culture Disrupt Gang Rules"*](#). *British Journal of Criminology*.
- 2020. [*"From East Harlem to Cape Town: Tupac Shakur's Legacy as A Globalised Oppositional Repertoire"*](#). *Ethnography*.
- 2014. [*"In War and Peace: Violence against Women and Girls"*](#). In *Small Arms Survey 2014: Women and Guns*.
- 2011. [*Peace without Security: VAWG in Liberia*](#). Issue Brief for Small Arms Survey.
- 2010. *Health Related Costs of Armed Violence in Liberia: A Preliminary Assessment*. Background paper for the Small Arms Survey.
- 2010. "Young Guns: Guns, Youth and the Mediation of Violence". In *Gun Violence*. Farmington Hills, MI: Greenhaven Press.

Journalism and Editorial

- 2020. "[The Cape Town Gangsters Who Use Extreme Violence to Operate Solo](#)". *The Conversation*, 9 August.
- 2020. "[It's Hard to Leave a Cape Town Gang. But These Men's Stories Show That It's Possible](#)". *The Conversation*, 15 July.
- 2020. "[The Violence Within Us: Police Violence, Racism and The Connections between Minneapolis in The United States and Cape Town, South Africa](#)". *Africa Is A Country*, 16 July.
- 2020. "[What Protests and Police Brutality in The U.S. Can Teach Canada about Its Violence against Racialized Peoples](#)". *rabble.ca*, 15 July.
- 2020. "[Reconsidering The Streets: Making and Breaking Street Culture in Cape Town](#)". *Word on The Street*, 15 July.
- 2019. "[In a Cape Town Crackdown on Guns and Gangs, South Africans Are Becoming Collateral Damage](#)". *Globe and Mail*, 10 October.
- 2019. "[Politics of War Metaphors: How Fighting Words Underwrite Militarised Sang Strategies](#)". *Daily Maverick*, 12 August.
- 2016. Multiple articles for [GroundUp](#).
- 2015. Multiple articles for [Al Jazeera English](#).
- 2014. Multiple op-eds for *Mail & Guardian's Thought Leader*.
- 2014. "[Unusual Suspects: Women and Gangs in South Africa](#)". *IRIN*.